



Leadership OS™

Leadership OS™ is a 12-month executive advisory system that installs clear decision ownership, consistent leadership behavior, and reliable execution so business goals aren’t put at risk.

- Key:
- = Executive & Leadership Team Sessions
 - = Observation, Reinforcement & Real-Time Intervention

Month 0	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
Pre-work	Start Point	Practice, Observation & Feedback		Recalibration	Practice, Observation & Feedback		Recalibration	Practice, Observation & Feedback		Recalibration	Practice, Observation & Feedback	
- Founder / CEO deep-dive -Leadership team 1:1 interview - Decision-ownership mapping -Team Assessment	-Identifying decisions that repeatedly stall -Establishing leadership authority boundaries	- Clarifying who decides what - Eliminating decision overlap - Stopping silent negotiation - Correcting avoidance patterns, 1:1 coaching based on observations		- Observing real leadership meetings - Interrupting ineffective behaviours - Installing 3–5 non-negotiable leadership behaviours - Targeted 1:1 corrections where needed	- What’s working - What’s slipping - Where reinforcement is required, 1:1 coaching based on observations		- Leadership meeting rhythm redesign - Priority and accountability alignment - Decision follow-through loops - Reducing founder intervention points	- Strengthening ownership culture - Holding standards without escalation - Leader-to-leader accountability, 1:1 coaching based on observations		- Leadership OS™ playbook - Decision standards - Meeting and accountability cadence - Ownership transfer plan	- Testing leadership under pressure - Ensuring decisions hold without support - Final refinements, 1:1 coaching based on observations	

Leadership OS™ works inside real leadership moments, not training rooms.

Duration: 12 Months (90 hours coaching/consultation)

Engagement Type: Executive Advisory & Adoption

Investment: \$36,000 (Founding Engagement)

What your leadership team will achieve through Leadership OS™

Leadership OS™ is a 12-month system that combines executive advisory, decision infrastructure, and practical leadership tools to move leadership from understanding to reliability.

Outcome 1: Goals Stop Drifting

Leadership decisions are clear and owned, so priorities stay stable and goals are no longer revisited, diluted, or delayed.

Outcome 2: Faster, Cleaner Execution

Clear decision ownership and leadership rhythms reduce friction, rework, and escalation — allowing teams to execute faster toward agreed goals.

Outcome 3: Alignment Without Micromanagement

Leaders communicate direction consistently, so teams stay aligned on goals without constant follow-ups or founder intervention.

Outcome 4: Sustainable Goal Achievement

Leadership systems, tools, and standards are embedded, ensuring goals continue to be met even as pressure, scale, or complexity increases.

Leadership OS™ ensures leadership supports business goals not the other way around.